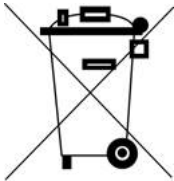




## Waste Electrical and Electronic Equipment (WEEE) Directive Information

Electrical and Electronic Equipment (EEE) are required to have the WEEE symbol (the crossed-out wheeled bin label shown below). The WEEE symbol indicates that the EEE is subject to separate collection and may not be discarded in the municipal waste stream.



Please contact the following associates for information regarding where and how product take back processes work: Rich Adams for NAR: [Adams126@Avaya.com](mailto:Adams126@Avaya.com), Klaus Mann for EMEA: [klausmann@avaya.com](mailto:klausmann@avaya.com), Luciano Arie Pisano for CALA: [lpisano@avaya.com](mailto:lpisano@avaya.com), J W Lee for APAC: [lee6@avaya.com](mailto:lee6@avaya.com) or contact your Avaya representative.