

**SUMMARY ANNUAL REPORT FOR
AVAYA INC. SAVINGS PLAN FOR SALARIED EMPLOYEES**

This is a summary of the annual report for the AVAYA INC. SAVINGS PLAN FOR SALARIED EMPLOYEES (Employer Identification Number 22-3713430, Plan No. 003) for the plan year 01/01/2016 through 12/31/2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were \$211,991,454. These expenses included \$702,779 in administrative expenses and \$211,195,435 in benefits paid to participants and beneficiaries and \$93,240 in other expenses. A total of 8475 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was \$1,395,952,014, as of 12/31/2016 compared to \$1,463,726,520 as of 01/01/2016. During the plan year, the plan experienced a decrease in its net assets of (\$67,774,506). This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$144,216,948, including employer contributions of \$2,817, employee contributions of \$41,252,005, other contributions of \$4,671,964, and earnings from investments of \$98,290,162.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- financial information and information on payments to service providers;
- information regarding any CCTs, PSAs, MTs, or 103-121es;
- an accountant's report;
- assets held for investment;

To obtain a copy of the full annual report, or any part thereof, write to Avaya Inc., 4655 Great America Parkway, Santa Clara, CA 95054-1233 or email Avaya HR Benefits at benefits@avaya.com. There is no charge to request a copy.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan at Avaya Inc., 4655 Great America Parkway, Santa Clara, CA 95054-1233, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.