



## Avaya R&D Environmental Policy

As a leading global provider of communications solutions, Avaya technologies and services promotes engagement, innovation and speed by connecting people across time and space. The Environmental Policy that serves as the foundation of our Design for the Environment (DfE) management system commits us to deliver environmentally responsible products that minimize waste and pollution, demonstrate environmental responsibility, comply with the law and provide us with the tools to continually improve.

We are environmentally conscious in our selection of materials, packaging, and transportation modes, recognize the importance of material selection as part of an ongoing shift to a circular economy and see continual improvement as key to our supply chain approach as we work to optimize our network and business processes. We are committed to demonstrating care for the environment through our DfE process as it relates to the design and development of business collaboration and communications solutions. Avaya's R&D organization will realize positive change in the world by:

- Integrating environmentally responsible characteristics into Avaya hardware products, including end of life and reuse considerations;
- Ensuring our products comply with legal and other requirements;
- Identifying pollution prevention opportunities throughout the life cycle of our products;
- Setting environmental objectives to track our progress; and
- Committing to continual improvement to demonstrate enhanced environmental protection.

  
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Todd Zerbe

Senior VP, Engineering

  
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Date