

2018 ANNUAL NOTICE TO EMPLOYEES

AVAYA

SELF-INSURED PRIVATE PLAN NOTICE NEW JERSEY TEMPORARY DISABILITY BENEFITS

**Effective January 1, 2018 the maximum weekly benefit amount under the New Jersey Temporary Disability Benefits Law is \$637.00.
The taxable wage base in New Jersey will be \$33,700.**

In order to be eligible for benefits, an individual must have earned at least \$169.00 per week in each of at least 20 weeks, or, in the alternative, have earned a total of at least \$8,500, within the 52 calendar weeks immediately preceding the week in which the employee's period of disability commenced.

AVAYA WILL PAY THE ENTIRE COST OF THE PLAN.

This notice is being posted in a conspicuous place. If you are unable to agree with the company about your Private Plan Disability benefits, you may write to:

**STATE OF NEW JERSEY
Division of Temporary Disability Insurance
Bureau of Private Plan
P.O. Box 957
Trenton, NJ 08625-0957
(609) 292-2715**