

## **2019 NEW JERSEY ANNUAL NOTICE TO EMPLOYEES**

# **AVAYA**

### **SELF-INSURED PRIVATE PLAN NOTICE NEW JERSEY TEMPORARY DISABILITY BENEFITS**

**Effective January 1, 2019 the maximum weekly benefit amount under the New Jersey Temporary Disability Benefits Law is \$650.00.**

**The new rate will be 0.17% of taxable wage \$34,400.**

In order to be eligible for benefits, an individual must have earned at least \$172.00 per week in each of at least 20 weeks, or, in the alternative, have earned a total of at least \$8,600, within the 52 calendar weeks immediately preceding the week in which the employee's period of disability commenced.

***AVAYA WILL PAY THE ENTIRE COST OF THE PLAN.***

**This notice is being posted in a conspicuous place. If you are unable to agree with the company about your Private Plan Disability benefits, you may write to:**

**STATE OF NEW JERSEY  
Division of Temporary Disability Insurance  
Bureau of Private Plan  
P.O. Box 957  
Trenton, NJ 08625-0957  
(609) 292-2715**